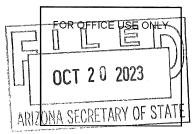


STATE OF ARIZONA

Application for Serial Number Initiative Petition A.R.S. § 19-111



The undersigned intends to circulate and file an initiative petition and hereby makes application for the issuance of an official serial number to be printed in the lower right-hand corner of each side of each signature sheet of such petition. Attached hereto is the full title and text, in no less than eight point type, of the measure or constitutional amendment intended to be initiated at the next general election.

Statutory Measure	Constitutional Amendment
Date of Application	10-20-2023
Signatures Required	383,923
Deadline for Filing	07-03-2024
Serial Number Issued	I-09-2024

The Arizona Works Together Act affirms the right of Arizonans to self-organize, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and includes in that right the ability of employees to obtain from their employers a clause in their collectively bargained agreements that requires either joining the labor organization or alternatively providing financial support for the labor organization bargaining for the agreement as a condition of employment. It also affirms that Arizonans shall have the right to refrain from any or all of such activities except to the extent that such right may be affected by an agreement requiring membership in, or alternatively financial support of, a labor organization as a condition of employment. The constitutional amendment includes a severability clause declaring the intention that if any portion of the amendment is unenforceable, that provision is severable, and the remainder of the amendment is enforceable. The amendment is not to be read as conflicting with federal law. It applies only prospectively. The committee sponsoring the measure has standing to defend it.

Dillon Wild Name of Applicant 904 East Shobe Drive			Arizona Works Together Committee Name 101450		
623-236-4663 Telephone Number	State	Zip	Chairperson Kaland Kelly Treasurer		
DillonJ.Wild@gmail.com			904 East Shobe Drive		
E-mail Address			Committee Address Tempe	AZ	85283
		t	city 480-382-5252	State	Zip
			azworkstogether@gmail.com		

By submitting this Application for Serial Number and checking all boxes below, I acknowledge the following:

Committee E-mail Address

10/20/2023

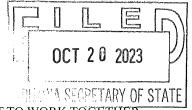
That I have received and will review the accompanying Instructions for Statewide Initiatives, including the Secretary of State's recommended best practices for printing copies of the Statewide Initiative Petition to be circulated.

That at the time of filing, I was provided instructions regarding accurate completion of the Statewide Initiative Petition form.

Office of the Secretary of State 1700 W. Washington Street Phoenix, Arizona 85007

Rev. 11/29/2021

OFFICIAL TITLE A CONSTITUTIONAL AMENDMENT



AMENDING ARTICLE XXV, CONSTITUTION OF ARIZONA; RELATING TO THE RIGHT TO WORK TOGETHER AND COLLECTIVE BARGAINING

TEXT OF PROPOSED AMENDMENT

Be it enacted by the People of the State of Arizona:

Section 1. Article XXV, Constitution of Arizona, is amended to read:

Art. 25. Right to work or employment without membership in labor organization TOGETHER

No person shall be denied the RIGHT TO SELF-ORGANIZE, TO FORM, JOIN, OR ASSIST LABOR ORGANIZATIONS, TO BARGAIN COLLECTIVELY THROUGH REPRESENTATIVES OF THEIR OWN CHOOSING, AND TO ENGAGE IN OTHER CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING OR OTHER MUTUAL AID OR PROTECTION, INCLUDING THE opportunity to obtain FROM THEIR EMPLOYER or retain employment because of non-membership in a CLAUSE IN THE COLLECTIVELY BARGAINED AGREEMENT REQUIRING MEMBERSHIP IN, OR ALTERNATIVELY FINANCIAL SUPPORT OF, THE labor organization OF THE EMPLOYEES ACTING COLLECTIVELY TO BARGAIN FOR THE AGREEMENT, nor shall the State or any subdivision thereof, or any corporation, individual or association of any kind enter into any INTERFERE WITH OR RESTRICT EFFORTS BY EMPLOYEES ACTING COLLECTIVELY TO OBTAIN SUCH AN agreement, written or oral, which excludes any person from employment or continuation of employment because of non-membership in a labor organization. ALL PERSONS SHALL ALSO HAVE THE RIGHT TO REFRAIN FROM ANY OR ALL OF SUCH ACTIVITIES EXCEPT TO THE EXTENT THAT SUCH RIGHT MAY BE AFFECTED BY AN AGREEMENT REQUIRING MEMBERSHIP IN, OR ALTERNATIVELY FINANCIAL SUPPORT OF, A LABOR ORGANIZATION AS A CONDITION OF EMPLOYMENT.

Sec. 2. Severability

The People of Arizona declare their intention that the provisions of this constitutional amendment are severable. If any provision of this constitutional amendment is held to be invalid for any reason by a court, the remaining provisions of this amendment will be severed from the void portion and given the fullest possible force and application.

Sec. 3. Conflict with federal law

This constitutional amendment shall not be interpreted or applied so as to create any power or duty in conflict with federal law.

Sec. 4 Savings Clause

This constitutional amendment applies only prospectively and does not affect any contracts entered into before the effective date of the amendment.

Sec. 5. Legal Defense

The People of Arizona desire that this constitutional amendment be defended if it is challenged in court. They therefore declare that the political committee registered to circulate petitions in support of this constitutional amendment, or any of its members, or any successor organization shall have standing to defend this constitutional amendment on behalf of and as the agent of the People of Arizona in any legal action brought to challenge the validity of this constitutional amendment or any of its provisions.

Sec 6. Short Title

This constitutional amendment shall be known as the "Arizona Works Together Act".